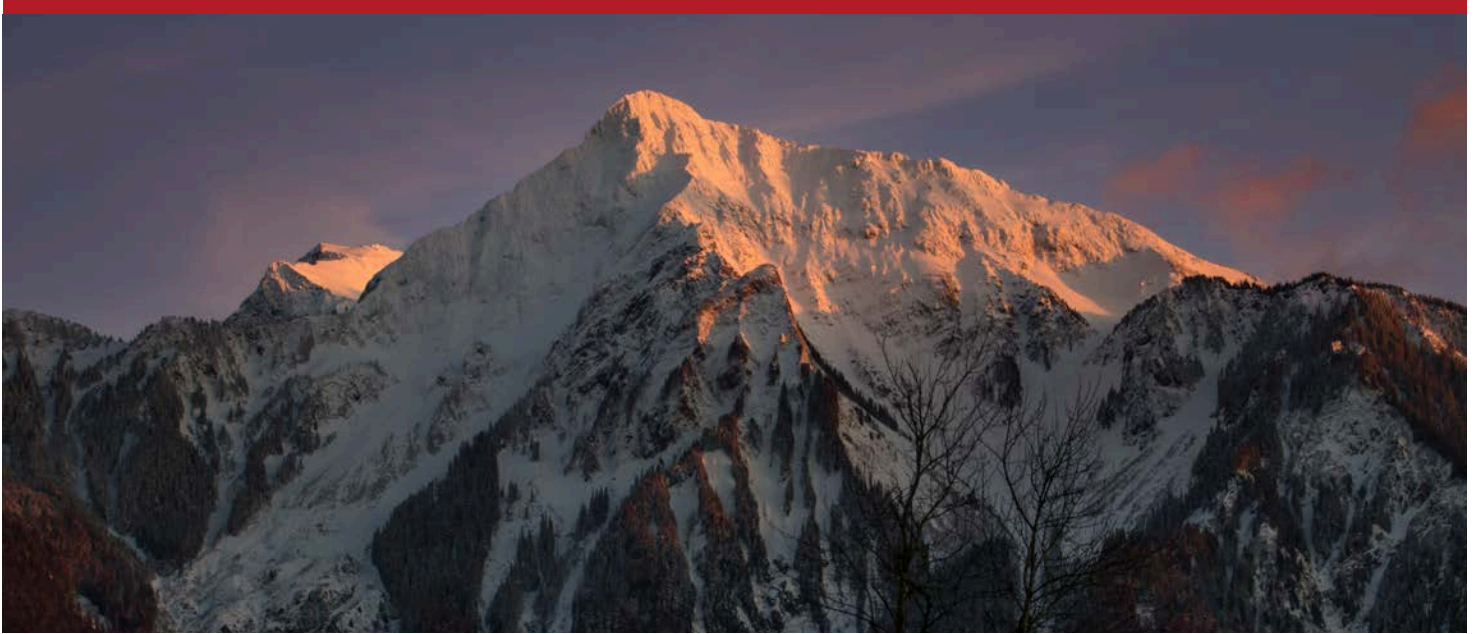




XWCHÍYÒ:M

MAY 30, 2025 NEWSLETTER

Ey Swayel Friends and Relatives!



If you have any feedback or ideas on our newsletters please feel free to email communications@cheamband.com.

CHEAM CALENDAR

JUNE 2 - CHEAM FAMILY YOGA
JUNE 4 - COMMUNITY TOWN HALL
JUNE 5 - COMMUNITY KITCHEN & MEASLES WORKSHOP
JUNE 7 - CHEAM EDUCATION AWARDS
JUNE 9 - CHEAM FAMILY YOGA
JUNE 11 - CHEAM YOUTH COUNCIL WORKING GROUP
JUNE 13 - NEXT CHEAM NEWSLETTER
JUNE 15 - FRASER RIVER LODGE OPEN HOUSE

[See our website calendar for more info](#)

XWCHÍYÒ:M XWEXWILMEXW SXWE EYELH

Kwetskwetsmet lis cha xwal letse sqwalewels ye xwe chiyom
Xwexwilmexw;

Xw' eyehls cha ye mekw' wat ite xwech'l yom qesu texw
eweta o kw'e tl' e met Te ewpi: l qaste qel sqogq;
Temtames mami:yelhtel ya sq'eqotel qelu lam xwe xwe'eyelf
iyolem kw'e o'hletem xwela Ye'mi cha
Temtames lis cha mekw yoyes ye alyem eweta Shxwlistexwes
Te xwelitemelh Temtames chasu qexs a: li lalalem
xwela kw'e mekw wates
Qas temtames cha xwe'eyems Te temexws qasu
ey xwela ye xwechiyom

CHEAM FIRST NATION VISION STATEMENT

We the people of Cheam are committed to developing a united and harmonious community. We respect individual diversity & promote a healthy, self-sufficient lifestyle. We need one another and value one another's views. In appreciation of our uniqueness, we foster mental, physical, emotional and spiritual wellbeing. In doing so, we strive to build pride, dignity and respect amongst our people.



NOTICE OF CHEAM FIRST NATION REFERENDUM

Notice is hereby given that Cheam First Nation has called a Vote in accordance with the Indian Act *Referendum Regulation* in the matter of determining if Registered Voters approve the Cheam First Nation Custom Election Code.

Question to be asked of the Eligible Voters of Cheam First Nation by Ballot:

1. Do you approve the Cheam First Nation Custom Election Code, with a final draft dated for reference, and presented at a community information meeting on April 2, 2025 & May 7, 2025?

POLLING LOCATION

CHEAM FIRST NATION ADMINISTRATION OFFICE, 52161 VICTOR, DR.
ROSEDALE, B.C.

POLLING DATE & TIMES

Electronic Polls: Open May 30 at 9:00 AM, Closing at 8:00 PM, June 2, 2025

Regular Polls: Open at 9:00 AM, Closed at 8:00 PM, June 2, 2025

IMPORTANT INFORMATION

- **Eligibility to Vote:** All Cheam First Nation Members 18 years of age and older as of June 2, 2025, are eligible to vote in this referendum.
- **Ways to Vote:** Any Registered Voter may vote in person, by Mail-in Ballot, or electronically. Go to <https://www.onefeather.ca/nations/cheam> (Detailed Instructions for voting online are attached)
- **Information Meeting:** An Information Meeting will be held on May 7, 2025, at the Cheam First Nation Administration Offices, 52161 Victor Dr., Rosedale, B.C.
- **Additional Information:** Copies of the Background Documents, the Ratification Documents, Referendum Regulation, and Referendum Process may be obtained from Rachel Wille, and the Voters' List may be examined at the Cheam First Nation Administration Office, 52161 Victor Dr., Rosedale, B.C.
- **Missing or Incorrect Name on Voter List:** Please contact the Ratification Officer by no later than May 2, 2025, if your name is missing or is incorrectly listed on the Voters' List, or if you believe a name has been incorrectly included on the Voters' List.
- **Counting Ballots:** Ballots will be counted at the polling station immediately after the close of polls at 8:00 PM on June 2, 2025.
- **Announcing Results:** The results of the Referendum will be publicly announced at the polling station once the ballots have been counted, will be posted at the Cheam First Nation Administration Office and other locations on Cheam First Nation Reserve, and will be posted online and in other media sources.

Dated at Delta, Province of British Columbia this 16th day of April 2025.

Ratification Officer: Fred Schiffner

For more information, please contact Fred Schiffner, Chief Referendum Officer

Office Phone: 604-786-2512

Email: fschiffner90@gmail.com

Toll Free: 1-800-813-2173

5245 Augusta Place, Delta, B.C., V4M 4E1

Are you ready to vote?!?
Cheam's Custom Election Code (CEC) Vote is on June 2, 2025. Please check out our website for:

- * CEC details
- * CEC voting instructions
- * Important CEC dates
- * Ongoing video interviews from our Elders on the importance of this vote

<https://cheam.ca/2025/04/cheams-custom-election-code-2025>

INSTRUCTIONS FOR VOTING ONLINE

VOTING ONLINE COMMENCES MAY 30TH AT 9:00 A.M.

AND CLOSES AT 8:00 P.M. JUNE 2, 2025

Welcome to OneFeather – to get started visit the link below and click the **RED** button to get started and you will be guided step by step through the process.

<https://www.onefeather.ca/nations/cheam>

Activating your profile is easy and quick. You will require a current personal email address, and when a voting event becomes activated, you will be required to enter your 10-digit status (registry/treaty) number and date of birth. OneFeather protects your personal and confidential information using the latest encryption technologies and data protection systems and architecture. To learn more about how we protect your data and personal information please visit: <https://support.onefeather.ca>

IF YOU HAVE AN PROBLEMS VOTING ON LINE

PLEASE TELEPHONE Fred Schiffner at:

Toll Free 1-800-813-2173

- 604-786-2512

Fred Schiffner- Ratification Officer
Cheam First Nation

**CHEAM'S CUSTOM
ELECTION CODE**

VOTE
JUNE 2ND

**Self Determination
for Cheam First Nation**

Community Townhall



June 4, 5pm in Gym
Share a meal, some door prizes, and a conversation with Chief and Council.

June Townhall Agenda:

- Custom Election Code Decision Announcement
- Introduction to the LUP
- Cheam Band Operational Budget Presentation
- Cheam's Specific Claims Presentation
- Guest Darwin Hanna

Zoom link to participate online:

<https://us06web.zoom.us/j/84916295472>

Additional Counselling/Mental Health Support Available

Cheam First Nation is excited to announce a partnership with Inner Balance Solutions for our counselling and mental health needs! We will begin with two counsellors:

Kaitlyn is described as vibrant, smart, a real go getter, as well as a strong problem solver! Kaitlyn has experience in navigating Xyolhmelth and seeking school accommodations. Kaitlyn will be in community every second Wednesday. With room to see approximately 5-6 clients.

Coneitia is described as, soft, calm, quiet, with a beautiful soul. Coneitia enjoys beginning sessions with smudging. Coneitia will not push you past where you are comfortable, but will walk beside you in your healing journey. Coneitia will be in community every second Friday. With room to see 5-6 clients.

Inner Balance Solutions has various other counsellors who will be able to see clients from community should Kaitlyn and Coneitia not fit your needs or personality. We are currently in discussions with Inner Balance Solutions to have approximately 4 Intern counsellors hosting some form of Youth group. Inner Balance Solutions offers EMDR therapy, play therapy, and ADHD diagnosis.

If any of these interests you or if you would like some more information, please reach out to Sarah Aleck Community Health Representative at 778-839-5194 or sarah.aleck@cheamband.com



Inner Balance
Solutions

CHEAM FIRST NATION CHIEF AND COUNCIL 2023-2025 PORTFOLIO HOLDERS AND EXTERNAL RELATIONSHIPS

Updated: May 2025

Portfolio	Primary	Alternate	External Relationships
Government Relations	Chief Darwin Douglas	Councillor Lisa Douglas	
Administration <ul style="list-style-type: none">• HR• Communications• Finance & Taxation• System Development• Records Management• IT• Membership Registry	Councillor Lisa Douglas	Councillor Stephanie Fredette	
Economic Development <ul style="list-style-type: none">• Procurement• Projects	Councillor Andrew Victor	Councillor Michael Victor	
Justice <ul style="list-style-type: none">• Policing• Circle Meetings• Court and Legal	All Council		RCMP - Chief Darwin Douglas will be the main contact with the RCMP
Governance <ul style="list-style-type: none">• Policy Development• External Interactions• Assertion of Title and Rights (fishing, hunting & gathering, land claims, traditional, culture)• Financial Planning	All Council		<ul style="list-style-type: none">• RCMP• BC Hydro• District of Kent• Fraser Valley Regional District (FVRD)• Municipalities & Regional Districts• First Nation Leadership Council
Lands & Infrastructure <ul style="list-style-type: none">• Housing• Public Works• Land Use• Economic Development• Capital Projects• Environmental Management	Councillor Michael Victor	Chief Darwin Douglas	<ul style="list-style-type: none">• BC Hydro• TMX Committee• Lands Advisory Board• Enbridge Committee
Education, Health & Social <ul style="list-style-type: none">• Training• Professional Development• Child & Family Services (Xyolhemeylh)• Drugs & Alcohol Addiction• Health Care	Councillor Stephanie Fredette	Councillor Ray Douglas Councillor Andrew Victor	<ul style="list-style-type: none">• School Districts 37 and 38• First Nations Education Steering Committee
Elders, Youth & Recreation	Councillor Ray Douglas	Councillor Andrew Victor	
Culture, Rights & Title <p>The activities are:</p> <ul style="list-style-type: none">• Longhouse• Funerals & Memorials • Celebrations• Fisheries, Hunting & Gathering• Arts and Language	Chief Darwin Douglas	Councillor Ray Douglas	<ul style="list-style-type: none">• Lower fisheries Alliance (LFFA)• Fraser Salmon Management Council• Fisheries and Oceans Canada (DFO)• First Nations Fisheries Council (FNFC)

PROJECT UPDATES

Upcoming renovations that will be taking place at the Kw'iystexw "Raise It Up" Cheam First Nation Supportive Housing Program:



- Between now and June 2nd, site preparation (gravel) will commence on the space next to the Supportive Housing for the arrival of 3 bunkhouses.
- June 2nd – bunkhouses and washrooms will arrive, and amenities (power) will be hooked up
- June 6th – all current house guests of the Supportive Housing will be relocated to temporary rooms in the bunkhouses, and maintenance will assist with furniture placement
- Renovations will then commence to ensure the Supportive Housing space is up to code, such as receiving substantial safety upgrades which include a fire suppression sprinkler system, mobility upgrades for the showers, enhanced drainage in the laundry facilities & washrooms to mitigate potential flooding
- The lobby is also being extended to provide better accommodation and oversight for staff, which will help them support the community more efficiently.



Updates on our Bus Shelter Upgrades

This week, work progressed on the bus stop project on Victor Drive. Teams focused on preparing the site with the necessary groundwork and structural elements.

Highlights

- On Wednesday, May 21, gravel was placed at the bridge road site, and re-grading was completed at the Douglas road site.
- Timber team cut materials and formed pad structures. Adjustments were made to depths after an initial oversight.
- Temporary beam posts were constructed and secured, with rafter placement testing.
- On Thursday, May 22, teams worked on forming and reinforcing slabs at bus stop 4, installing rebar, and progressing with the installation of structural beams and rafters.



On Wednesday we had 2 First People's classes from Unity School out at Gill Bar! The kids did a session with biologists from LFFA and then a session with Cheam staff about Pelolxw history, why Gill Bar was closed to vehicle traffic, what is an IPCA, a plant medicine walk and riparian planting. The students finished with some riparian restoration planting. Here are some photos and videos from the event.



The Oral Indigenous Knowledge Hearing took place over the course of 3 weeks, providing information towards the proposed Sunrise Expansion Program, an Enbridge pipeline expansion initiative. Cheam Chief Darwin Douglas, Elder Sidney Douglas and Carrielynn Victor provided values statements, history and listed potential adverse impacts to Cheam culture, way of life and the environment resulting from the proposed pipeline expansion. They participated, representing one of the few communities that did not sign an equity deal.



Starting in June , the Housing department will be offering a borrowing program for community members to help maintain yards/ lawns. We will be purchasing 2 Lawn Mowers and weed whackers for people to use if they don't have one of their own . (an agreement will have to be signed) .We also will be providing yard recycling bags for all the grass and trimmings to be put in, these can be placed out with the garbage for Public works to pick up weekly. Please contact the Housing Department for more info at 604-745-8028 Ext 126 or amy.derksen@cheamband.com

DEPARTMENTAL UPDATE - WATCHMEN PROGRAM



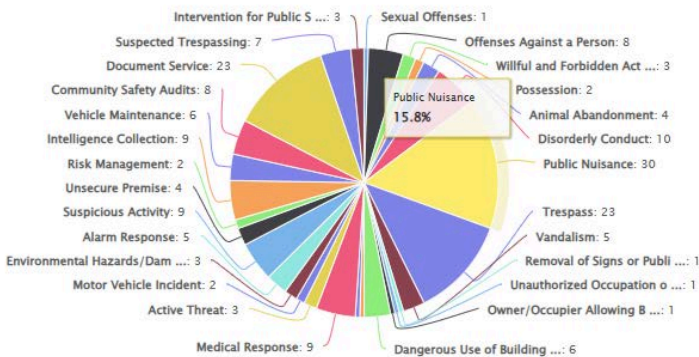
Cheam Safety and Enforcement Officer Naomi Gutierrez received the nationally recognized Life Savers Award.

Watchmen Manager David Haase recommended her for this award after an incident where she had to apply emergency first aid. She was selected out of thousands of applicants to be the winner for the 1st quarter of 2025.

Congratulations, Naomi, we are proud to have you on the Cheam First Nation team!

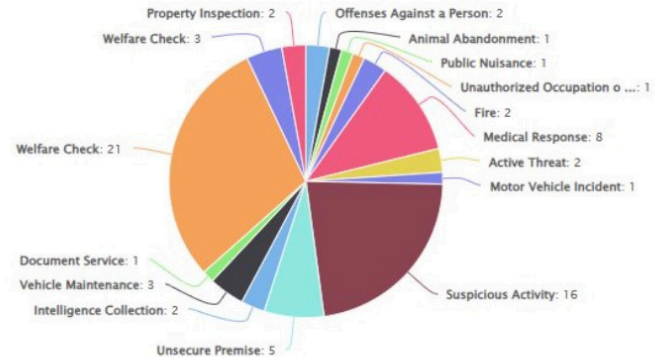
PAST MONTHLY STATISTICS 187 TOTAL INCIDENTS

Incident Category



CURRENT MONTHLY STATISTICS 47 TOTAL INCIDENTS

Incident Category



The RCMP stats for April show just one incident of a breaking and entering.

This is the first time the Watchmen have ever seen an almost zero incident month for the RCMP.

*"Eyes on the land,
heart with the people"*



XWCHÍYÒ:M
CHEAM FIRST NATION

WATCHMEN

WATCHMEN@CHEAMBAND.COM

604-745-8052

CHEAM ELDER'S CORNER

Elders, please feel free to share your stories, tips, photos, recipes etc. in this section by submitting them to communications@cheamband.com or dropping them off at the band office attn: Harmony



UPCOMING BIRTHDAYS

BIRTHDATE

PHILOMENA FRASER

MAY 30

JAMES ALOYSIUS DESMUL

JUNE 1

BRENDA LYNN DOUGLAS

JUNE 2

JOHN THEODORE VARGA

JUNE 3

EUGENE MURPHY

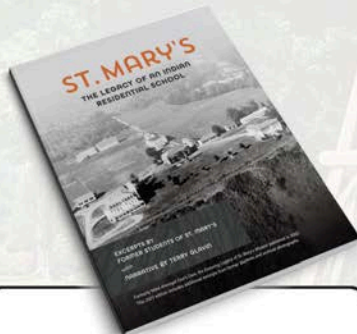
JUNE 17

You are invited
to a Mission Book Launch & Reading

Sunday, June 21st from 1 pm to 3 pm

Fraser River Heritage Park

Site of the original St. Mary's Residential School (OMI)



St. Mary's, the Legacy of an Indian Residential School

46 Former Students of St. Mary's with
Narrative by Terry Glavin

Interviews & Testimonials gathered by
Philomena Fraser

The story of St. Mary's as told through
the words of 46 former students from the
1930s through to the 80s.



Mina, Memoirs of Her Granddaughter, LETHÉYXELWET

Philomena Douglas Fraser

The autobiography of Philomena Douglas
Fraser, Cheam First Nation

This book is about the adventurous life
of a Coast Salish Elder, herself a former
student of St. Mary's Residential School.



2025 CHEAM ELDER'S MEETINGS

- June 17, 2025
- July 15, 2025
- August 19, 2025
- September 16, 2025
- October 21, 2025
- November 18, 2025
- December 9, 2025



YOUTH PROGRAMS/EVENTS



XWCHÍYÒ:M
CHEAM FIRST NATION

The Cheam Youth Council Working Group will be meeting once a month, on the second Wednesday of every month. Over the next year, the meetings are in place to continue engaging with the Youth as the structure of the Youth Council gets built.

With a goal to have the first official Youth Council up and running by next spring. Youth input is essential in the development of this upcoming Youth Council. Meetings will be from 5pm - 7pm in the Cheam Gymnasium. Once the Youth Council has been built, it will be for ages 16-26, however, if any 13-15 year olds wish to join the working group meetings, they are welcome.

Below are the Working Group meeting dates:

- | | | | | |
|---------------|---------------|--------------|----------------|-------------|
| * June 11 | * July 9 | * August 13 | * September 10 | * October 8 |
| * November 12 | * December 10 | * January 14 | * February 11 | * March 11 |



CHEAM FIRST NATION

EDUCATION AWARDS

JUNE 7, 4-7PM

CHEAM GYMNASIUM

*"Education is the
foundation upon which
we build our future."*

Please join us in celebrating the
Cheam students with dinner &
awards!

Please RSVP to kelsy.fredette@cheamband.com



Help Shape the Future of Indigenous Leadership in Tech



Co-Creating Bright Digital Futures

We're listening to Indigenous youth to shape the Indigenous Leadership in Technology (ILIT) Strategy. The Strategy is a three-year action plan to modernize and expand our digital skills training and career services for Indigenous youth aged 18-35 across BC.

The Strategy is your opportunity to shape the future of digital skills training and career support for Indigenous youth in BC. Whether you're a tech expert or just curious, there's a place for your voice. Help us create training programs that open doors to meaningful careers in technology and tech-enabled sectors. Your voice matters.



How to Get Involved:

Survey:

Spend 10-15 minutes sharing your ideas and be entered to win one of two \$500 cash prizes!

Virtual Interview:

Prefer to talk directly? Reach out to organize a one-on-one interview or a small group conversation.

Community Needs Assessments:

We're partnering with five communities to gather deeper insights into local training needs. Want your Nation to be part of this process? Reach out to us!

Join the conversation.

Help build a future
where Indigenous
Peoples thrive in the
digital age.



**First Nations
Technology Council**

S'ÍWES TE S'ÓLH TÉMÉXW

(Teachings of Our Land)



A five-week summer program for Stó:lō youth who want to further their knowledge and understanding of Stó:lō land stewardship.

JULY 07 - AUGUST 07

- For Stó:lō youth entering Grade 10 to age 21
- On the land learning from Stó:lō Knowledge Holders, Elders, and other experts
- Halq'eméylem language learning
- Secondary students receive 4 credits toward graduation (including the Indigenous-focused Graduation Requirement)
- Honouraria given upon completion of the program



**Presented by the
S'ólh Téme'xw
Stewardship Alliance**

**For More Information Email
learn@stsa.ca**

SUMMER

CAMP

JULY 7-11, 2025

WEEK-LONG SUMMER CAMP FOR INDIGENOUS YOUTH ENTERING GRADES 9-12

Hosted by the Office of Indigenous Academic and Community Engagement



Connect with culture



Explore different areas of education

WHAT TO EXPECT AT MINI-U

- **Introduction to University Life** – Experience a week at UVic, living on campus and exploring post-secondary education.
- **Academic Exploration** – Engage in sessions that introduce potential areas of study and spark curiosity.
- **Cultural Connection** – Participate in cultural activities and connect with Indigenous supports.
- **Holistic Learning** – Enjoy a mix of academic, physical, creative and social activities.
- **Supportive Environment** – Learn in a culturally safe and inclusive space with other Indigenous students.
- **Confidence Building** – Gain the knowledge and experience to see university as an attainable path.

CAMP FEES

\$100 non-refundable reg fee

HOW TO APPLY

Applications are open from May 9 - 30.
Check out our website uvic.ca/iace
or scan the QR code for event updates!

CONTACT

Mini-University Camp Coordinator
mini@uvic.ca



UVic Meet n' Greet & Career Fair



University of Victoria





UBC SUMMER SCIENCE PROGRAM

IS BACK FOR SUMMER 2025!

What is UBC Summer Science Program?

The UBC Summer Science Program is a one-week camp for Indigenous students in grades 8-11, held on the beautiful traditional Musqueam territory in Vancouver. Taking place primarily at the First Nations House of Learning at UBC, this exciting, Indigenous-led program offers students the chance to explore post-secondary pathways and land-based learning while participating in cultural workshops like drum-making, medicine bag crafting, and more. Join us this summer for an unforgettable experience where you'll have the opportunity to connect with Elders, explore the UBC campus, make lifelong friends, learn about university, and meet inspiring Indigenous role models!

Where: UBC Vancouver (Musqueam Territory)

Who/When: Week 1: August 3rd - August 9th

(For students going into Grades 11 & 12 in the fall)

Week 2: August 10th - August 16th

(For students going into Grades 9 & 10 in the fall)

SCAN ME



Application deadline June 15th, 2025

For more information: <https://bit.ly/UBCSSP>

Got Questions? Email: summer.science@ubc.ca

Special thanks to our sponsors and supporters who have made the Summer Science Program possible:



Stem Cell
Network

Réseau de
Cellules Souches



NSERC
CRSNG



First Nations Health Authority
Health through wellness



First Nations House of Learning



THE UNIVERSITY
OF BRITISH COLUMBIA
Centre for Excellence in
Indigenous Health

PROGRAMS/EVENTS

SEABIRD INVITES YOU

COMMUNITY KITCHEN & MEASLES INFORMATION SESSION

DATE: JUNE 5TH

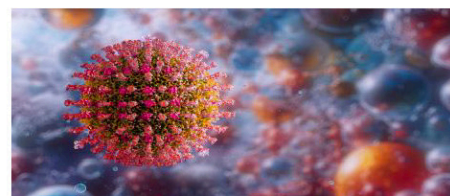
TIME: 3-5PM

LOCATION

Cheam Classroom



Join our Nutrition Team, Val Thomson and Jaime Peters for make and take lasagna soup. We will also make some to share. Refreshments provided. There will also be door prizes!



Join Cheyenne Gardner, RN and Lisa Walberg RN to stay informed about Measles

Learn what you can do to help keep your community safe from Measles outbreaks

Follow up with Val for 30 plants in 7 days challenge!

*"The class will be slow moving and
focused on the breath to ease the
mind and body"*



FAMILY YOGA W/ INNER VISION YOGA

***Every Monday for 6 months
4:45pm-5:45pm***

Learn how to incorporate mindfulness into daily life and benefit from focusing on one thing at a time. This yoga class is non-competitive and encourages each individual to flow at their own pace.

- All equipment included
- Please dress appropriately



**Facilitator is:
Natasha Aleck**

RSVP to Sarah at 778-839-5194 or
sarah.aleck@cheamband.com





Community Open House

Join us for an afternoon of food, culture, and connection at Fraser River Lodge, hosted in partnership with Cheam First Nation. We look forward to welcoming you to the lodge for a day of community and celebration! Event is free to attend, please RSVP below.

Date + Time: June 15th | 12 PM - 4 PM

Location: 7984 McDonald Rd, Agassiz BC

Reserve Tickets





BC FIRST NATIONS
JUSTICE COUNCIL

**JUNE 03, 2025
1PM - 4PM**

JOIN OUR FREE CLINIC

**JOIN OUR DROP-IN LEGAL CLINIC
TUESDAY, JUNE 03 • 1-4PM**

Chilliwack Indigenous Justice Centre

lawyers will be available for
general legal advice for
First Nation, Métis and Inuit persons.

**New
Address!**

Tuesday | June 03 | 1pm-4pm

Chilliwack Indigenous Justice Centre

201-9235 Sasquatch Alley (In District 1881 Above Emerson Park Resale)

**Questions? Contact Natalie at 778.704.1666 or
Natalie.Brandon-George@bcfnjc.com**



@bcfnjc



bcfnjc.com

JOB OPPORTUNITIES AT CHEAM



XWCHÍYÒ:M

COME WORK WITH US AT CHEAM!

To apply to any of the jobs listed below, click on the job title for further details, visit the [careers page of our website](#), or drop off your resume at the Band Office attn: HR.

- [Admin Assistant \(SASET\)](#)
- [Health Receptionist](#)
- [HR Generalist](#)
- [IT Support Specialist](#)
- [On-call Labour](#)
- [Recreational Summer Student](#)
- [Supportive Housing Worker](#)
- [Watchmen \(Security\)](#)
- [Wellness Advocate](#)



WHY WORK FOR CHEAM?

- Cultural Enrichment
- Community Impact
- Personal Growth
- Benefit Coverage
- Holiday Closures
- Advancing Reconciliation
- Competitive Starting Wage
- Company/Community Events

Check out our upcoming Cheam Job Fair on July 16th, 2025. Everyone welcome!

XWCHÍYÒ:M

CHEAM FIRST NATION

JOB FAIR

JULY 16, 2025

**SAVE THE
DATE!**

WE BRING THE JOBS TO YOU!





Human Resources Generalist

Position Summary

The Human Resources Generalist plays a key role in supporting the day-to-day operations of the Human Resources department. This position is responsible for a wide range of HR functions including recruitment and onboarding, employee relations, training coordination, records management, policy support, and benefits administration. The HR Generalist acts as a point of contact for employees and supervisors, helping to ensure a positive, supportive, and culturally respectful work environment.

Key Responsibilities

- Support end-to-end recruitment processes including job postings, screening, scheduling interviews, and reference checks.
- Prepare offer letters and onboarding packages.
- Coordinate employee onboarding and orientation sessions.
- Maintain up-to-date onboarding materials and checklists.
- Serve as a first point of contact for general HR inquiries.
- Support conflict resolution, coaching conversations, and investigations as needed.
- Promote positive workplace culture.
- Support employee engagement and wellness initiatives.
- Maintain and update personnel files and confidential HR records.
- Track employee leaves, probation periods, and performance review deadlines.
- Generate HR reports as requested (e.g., headcount, turnover, training stats).
- Assist in the development and implementation of HR policies and procedures.
- Ensure compliance with the Canadian Labor Code, WorkSafeBC, Human Rights Code, and other applicable laws.
- Provide policy guidance to managers and staff.
- Lead cultural intelligence and sensitivity initiatives to promote understanding, respect, and collaboration across diverse teams.
- Collaborate with finance/payroll to ensure accuracy of HR/payroll data (no direct payroll processing responsibility).
- Coordinate logistics for training sessions and workshops.
- Track mandatory training compliance and support professional development tracking.
- Plan, coordinate, and execute staff events including wellness days, team-building activities, appreciation events, holiday parties, and cultural observances.
- Develop a staff events calendar in collaboration with the HR team and Leadership.
- Other duties as assigned.

Qualifications, Skills, and Experience

- Post Secondary studies in business administration, human resources, or similar.
- Minimum of 2-3 years' experience working in a Human Resources role.

- Computer literacy skills in Excel, MS Word, and other databases. As well as advanced business writing and grammar skills. Ability to take minutes or short-hand is an asset.
- Strong time management and organizational skills. Proven ability to manage priorities and deadlines.
- Highly motivated and has strong interpersonal and people skills.
- Possesses strong ethical standards and work ethic.
- Ability to work in a cultural and politically sensitive environment.
- Ability to balance competing priorities, multitask, and work under pressure.
- Ability to be flexible and to work in an environment that applies cross training within other Departments.
- Excellent verbal and written communication skills.
- Strong people skills - must have the ability to engage and motivate others.
- Ability to maintain confidentiality and abide by Cheam First Nations' Policies and Procedures.
- Knowledge, respect and understanding of Stó:lō culture, traditions and language is considered an asset.
- Experience working with First Nations community is considered an asset.
- Valid BC Driver's License, Class 5.
- Satisfactory Criminal Record Check.

How to Apply

Apply by submitting your resume and a cover letter detailing your relevant experience and interest in this role or similar to HR@cheamband.com.

Cheam First Nation is an equal opportunity employer and is committed to fostering a respectful, inclusive, and culturally safe workplace. We welcome and encourage applications from all qualified individuals, including Indigenous Peoples, women, persons with disabilities, members of visible minorities, and persons of all sexual orientations and gender identities.

As an Indigenous organization, preference will be given to qualified Indigenous applicants (First Nations, Métis, and Inuit).

All applicants are encouraged to voluntarily self-identify in their application if they are a member of an equity-deserving group.

Thank you for your interest in joining our team at Cheam. We appreciate the time and effort you have taken to apply for the role.

Please note that only candidates selected for an interview will be contacted. We thank all applicants for their interest and encourage you to apply for future opportunities that match your qualifications.

Fraser River Lodge

Maintenance and Housekeeping All-Rounder (SASET PLACEMENT)

We are an Indigenous-owned business committed to supporting and empowering Indigenous communities. We are seeking an Indigenous identifying student to join our team as a Part-Time Maintenance and Housekeeping All-Rounder through the SASET program. This role offers a fantastic opportunity to gain practical experience in a supportive and inclusive work environment. In this dual-role position, you'll assist with general maintenance tasks and provide housekeeping support to ensure our venue remains clean, safe, and welcoming for all guests.

Key Responsibilities

- Support routine maintenance tasks such as minor repairs, painting, landscaping, and general upkeep.
- Assist with basic plumbing, electrical, and carpentry tasks under supervision.
- Help with housekeeping duties, including cleaning guest rooms, common areas, and event spaces.
- Ensure cleanliness and safety standards are upheld throughout the property.
- Assist in maintaining records of maintenance and housekeeping activities.
- Help identify and report any issues requiring attention.
- Work closely with team members to maintain high levels of service and guest satisfaction.
- Respond to requests from staff and guests in a timely, courteous manner.

Qualifications and Skills

- Interest in gaining experience in maintenance, housekeeping, or a related field.
- Reliable, responsible, and detail-oriented.
- Ability to follow instructions and work both independently and as part of a team.
- Good time management and communication skills.
- Physically able to lift and move supplies and equipment, and perform tasks that involve standing, bending, or reaching.
- Flexibility to work a part-time schedule, including weekends or holidays.

What We Offer

- A welcoming and inclusive work environment.
- On-the-job training and mentorship from experienced professionals.
- An opportunity to gain real-world experience while supporting your education and career goals.
- Wage of \$19 per hour.

If you are interested in this position, please reach out to:
HR Manager Caylin at execteam@fraserriverlodge.com

Fraser River Lodge

Maintenance and Housekeeping All-Rounder (SASET PLACEMENT)

We are an Indigenous-owned business committed to supporting and empowering Indigenous communities. We are seeking an Indigenous identifying student to join our team as a Full-Time Maintenance and Housekeeping All-Rounder through the SASET program. This role offers a fantastic opportunity to gain practical experience in a supportive and inclusive work environment. In this dual-role position, you'll assist with general maintenance tasks and provide housekeeping support to ensure our venue remains clean, safe, and welcoming for all guests.

Key Responsibilities

- Support routine maintenance tasks such as minor repairs, painting, landscaping, and general upkeep.
- Assist with basic plumbing, electrical, and carpentry tasks under supervision.
- Help with housekeeping duties, including cleaning guest rooms, common areas, and event spaces.
- Ensure cleanliness and safety standards are upheld throughout the property.
- Assist in maintaining records of maintenance and housekeeping activities.
- Help identify and report any issues requiring attention.
- Work closely with team members to maintain high levels of service and guest satisfaction.
- Respond to requests from staff and guests in a timely, courteous manner.

Qualifications and Skills

- Interest in gaining experience in maintenance, housekeeping, or a related field.
- Reliable, responsible, and detail-oriented.
- Ability to follow instructions and work both independently and as part of a team.
- Good time management and communication skills.
- Physically able to lift and move supplies and equipment, and perform tasks that involve standing, bending, or reaching.
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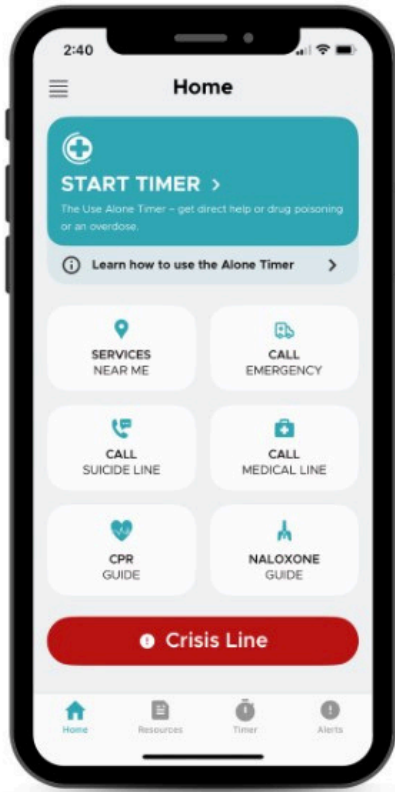
What We Offer

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HR Manager Caylin at execteam@fraserriverlodge.com

HEALTH NOTICES

Microsoft Partner



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ALERTS

THINK MEASLES



First Nations Health Authority
Health through wellness

Consider measles in any client presenting with a febrile rash illness, especially if unvaccinated for measles or traveled where measles is known to be circulating in the last 21 days.



MEASLES SYMPTOMS

- High Fever
- Cough
- Coryza (runny nose)
- Conjunctivities (red, watery eyes)
- Koplik spots (tiny white spots inside mouth)
- Maculopapular Rash
 - Typically appears 2-4 days after symptoms begin
 - Begins at hairline, spreads downward, to face, neck and trunk
 - Rash appears red on light complexions, but may be harder to see or appear as purple or darker than surrounding skin on dark complexions



PRE-VISIT TELEPHONE TRIAGE

- For those reporting measles symptoms, assess the risk of exposure:
 - Has there been contact with a known measles case?
 - Are measles cases present in your community?
 - Did the client spend time out of the community and/or country or in an area where measles is circulating in the 21 days before symptom onset?
- Is the client protected from measles by vaccination or disease?
- In order to protect others in the clinic, client and companion will be asked to wear a medical mask and, if possible, will be placed in a private room. If available have client enter through a side or back entrance to reduce exposure to others.



PATIENTS PRESENTING WITH SUSPECTED MEASLES

- Provide a medical mask to clients (2 years of age and older) and anyone accompanying them before they enter the clinic.
- Immediately move client and companion to a physically separate location, ideally a negative pressure room (AIIR) if available. If unavailable, use a private room with the door closed.



INFECTION PREVENTION PRECAUTIONS

NOTE: Only healthcare providers/staff known to be immune to measles should be in contact with the client.

- Carry out a Point of Care Risk Assessment (PCRA) to select appropriate PPE & additional infection prevention precaution measures.
- Implement Airborne Precautions and place in a private room (ideally negative pressure) with minimal supplies/equipment.
- Use a fit tested N95 respirator.
- Use a gown/gloves eye protection as per the PCRA.
- Carry out Routine Practices (5-moments of hand hygiene etc.).
- Provide client and others who may be exposed with a medical mask for use in the clinic and during transportation.
- Maintain airborne precautions until at least 4 days after rash onset for immunocompetent clients and until symptom resolution for immunocompromised clients.
- If a negative pressure room is unavailable, the room the client was in should remain vacant for at least 2 hours after the client leaves. If a staff member must enter the room within 2 hours, a fit tested N95 respirator should be worn.
- After the 2 hour air clearance time is complete, a terminal clean with Health Canada approved healthcare grade products should be carried out.



PUBLIC HEALTH NOTIFICATION

- Measles is a reportable disease in BC.
- Refer to the [BCCDC Manual: Measles Interim Guidelines](#) for guidance on case definition, testing and case and contact management.
- Immediately report all confirmed, probable and suspect cases of measles as per BCCDC Case Definition to the [RHA CD Unit](#) and initiate control measures.

Please contact ipc@fnha.ca, cdmgmt@fnha.ca or immunize@fnha.ca for any questions or guidance