



CHIEF & COUNCIL 2023-2025

604-794-7924 www.cheam.ca



Chief Darwin Douglas ~ Eyteleq

Primary Portfolio: Government Relation

Alternate Portfolio: Elders and Culture, Rights & Title

Cell: 778-684-0656

Email: darwin.douglas@cheamband.com



Councillor Lisa Douglas ~ Xeylameye

Primary Portfolio: Administration

Alternate Portfolio: Government Relations

Cell: 604-793-5306

Email: lisa.douglas@cheamband.com



Councillor Ray Douglas ~ Qépeylém

Primary Portfolio: Elders and Culture, Rights & Title

Alternate Portfolio: Education

Cell: 604-206-2244

Email: ray.douglas@cheamband.com



Councillor Stephanie Fredette ~ Lixwlets'iye

Primary Portfolio: Education

Alternate Portfolio: Administration

Cell: 604-845-7282

Email: stephanie.fredette@cheamband.com



Councillor Michael Victor ~ Síwalslómet

Primary Portfolio: Lands & Infrastructure

Alternate Portfolio: Economic Development

Cell: 604-798-5572

Email: michael.victor@cheamband.com



New Councillor Chosen at March 5 By-election



ADMINISTRATION TEAM

604-794-7924 www.cheam.ca



Joe Gosnell

Executive Director

As Executive Director Joe ensures the smooth running of the Band office, provides strategic planning input to the Chief and Council, and is responsible for carrying out daily operations according to established policies and the Council's vision.

Contact: executivedirector@cheamband.com



Nicholas Point

Executive Coordinator

Nick is responsible for taking the lead on projects, event strategy, and community engagement to support the Cheam Chief & Council and Administration.

Contact: nicholas.point@cheamband.com



Luana Brooks

Chief and Council Executive Assistant

Luana is responsible for building Chief and Council meeting agendas and minutes, coordinating with external partners, providing detailed research, and other administrative tasks. She provides a key role to support efficient operations of both the Chief and Council and Administrative teams.

Contact: councilexecassist@cheamband.com



FINANCE TEAM

604-794-7924 www.cheam.ca



Wenjuan Sun, CPA Sr. Finance Manager

Wenjuan oversees the financial operations of the organization, budgeting & forecasting, and financial reporting. She leads the finance team, ensuring compliance with financial regulations, and providing strategic financial guidance to support the Band goals. She analyzes and provides financial data to inform decision-making and improve financial performance.

Contact: financedirector@cheamband.com



Deysi Hernandez Accounting Assistant

Deysi is responsible for both payroll processing and employee benefits administration, ensuring accurate and timely compensation while managing benefit enrollments and updates. In addition to calculating wages, deductions, and benefits, she coordinates benefits programs such as health insurance, retirement plans, and leave entitlements, ensuring compliance with relevant laws and regulations. She also addresses employee inquiries, and resolves any discrepancies.

Contact: deysi.hernandez@cheamband.com



Vivian Lindstrom Accounts Receivable & Property Tax Officer

Vivian is responsible for the Accounts Receivable function, overseeing invoicing, payment processing, and reconciliation to ensure the timely and accurate collection of funds. Additionally, Vivian serves as Cheam's Property Taxation Administrator, handling property tax assessments, billing, and payments, while staying up-to-date with relevant taxation regulations to support the organization's compliance.

Contact: vivian@cheamband.com



George Macharia Accounts Payable

George is responsible for managing the Accounts Payable process, ensuring accurate and timely payment of invoices, elder utilities, and member distributions, maintaining strong vendor and member relationships and supporting the overall financial operations of the Band.

Contact: george.macharia@cheamband.com



OPERATIONS TEAM

604-794-7924 www.cheam.ca



Rachel Wille

Director of Operations

Rachel oversees the daily management and strategic direction of key departments, including Funding, Emergency Management, Education, Membership, IT, Communication, and Reception. Her leadership ensures that each department operates effectively and contributes to overall operational improvements.

Contact: rachel.wille@cheamband.com



Rebecca (Bekki) Pears

Administration Manager

Reporting to the Director of Operations, the Administration Manager is responsible for coordinating administrative functions to ensure efficient operations. The role includes supervising administrative staff, implementing office systems, and supporting organizational projects etc.

Contact: rebecca.pears@cheamband.com



Ashley Thorne

Administrative Assistant (SASET)

The Administration Assistant will provide support to the HR & Operations departments with the goal of gaining administrative experience and a broad understanding of the different roles within a Band office.

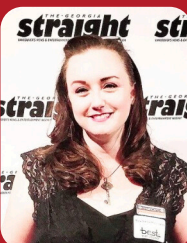


Cedrine Fongang

Human Resources Manager

Cedrine oversees the recruitment and hiring processes, manages employee relations, and develops and implements HR policies and procedures.

Contact: hr@cheamband.com



Harmony Poisson

Communications Specialist

Harmony is responsible for coordinating all internal and external communications, creating content, and managing Cheam's website/social media channels.

Contact: harmony.poisson@cheamband.com



OPERATIONS TEAM

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Daphne Edwards

Receptionist & Indian Registration Administrator (IRA)

Daphne is responsible for welcoming visitors, managing front desk operations, handling incoming calls, providing administrative support. She also assists with mail distribution and other office tasks to ensure smooth daily operations. She is the primary contact for IRA.

Contact: cheamIRA@cheamband.com



Catana Tommy

Funding, Governance Assistant, and Indian Registration Administrator (IRA)

Catana is responsible for organizing and coordinating Elder meetings and events, she is the second point of contact for IRA, she assists other departments with events and programs, updates membership information, and works with the DOO on the implementation of programming and funding.

Contact: catana.tommy@cheamband.com



Vacant

Emergency Operations Centre Coordinator

The EOCC is responsible for supporting the coordination of Cheam's Emergency Management Program. She reviews, maintains and implements Cheam's Emergency Response Plans, All Hazards Plan, and Health Plan while ensuring that adequate attention is given to all aspects of the Emergency Management Program. Contact: eoccoordinator@cheamband.com



EDUCATION TEAM

604-794-7924 www.cheam.ca



Vacant

Education Manager

The Education Manager will oversee the planning, coordination, and delivery of educational and employment programs, as well as support services for beneficiaries in K-12 public schools and post-secondary institutions. This role will operate in alignment with the Cheam Education Policy, working to exceed current funding limitations.



Vacant

Early Years Program Supervisor

The Early Years Supervisor plays a pivotal role in supporting the well-being and development of children in a nurturing environment. This position involves overseeing care programs, ensuring that each child's needs are met while fostering a safe and engaging atmosphere. The ideal candidate will have a passion for caregiving and early childhood education, with the ability to educate and inspire children and families.



Christianne Batt

Early Childhood Support Worker

Christianne supports Cheam's Early Years Program providing a safe space for Cheam youth to socialize/grow with each other and learn cultural traditions and skills.



Geraldine Florence

Early Childhood Support Worker

Geraldine supports Cheam's Early Years Program providing a safe space for Cheam youth to socialize/grow with each other and learn cultural traditions and skills.



Nikki Jackson

Intensive Youth Support Worker

Nikki will provide personalized, one-on-one support to Cheam youth facing a range of challenges, including difficulties at school, involvement with the courts, or risks related to social, emotional, academic, family, and socio-economic factors.

Contact: nichole.jackson@cheamband.com



HEALTH & WELLNESS TEAM

604-794-7927 or INTAKE CELL 604-991-0030



Betty Cahoose

Health & Wellness Director

Betty oversees programs and initiatives aimed at promoting the physical and mental well-being of community members. This includes but is not limited to developing health policies, coordinating health services, and implementing wellness programs that address the specific needs of the community.

Contact: healthdirector@cheamband.com



Rosie Bello

Health and Wellness Executive Assistant

Rosie is responsible for performing daily tasks that support the Health & Wellness Director. She is also responsible for administrative, clerical, research and other supports required by the Director.

Contact: roseanna.bello@cheamband.com



Tanya Billy (Davis) ~ Sateloyet

Health Receptionist

Tanya greets clients and directs phone call inquiries to connect Cheam members to the services they are seeking.

Contact: reception2@cheamband.com



Sarah Aleck

Community Health Representative

Sarah will work closely with Cheam First Nation members and the Health Director to promote and improve the overall health and well-being of the community. The CHR will serve as a liaison between the community and health services, ensuring that culturally appropriate health programs and services are accessible and effective for community members.

Contact: sarah.giroux@cheamband.com



Vacant

Health Admin/Medical Transportation

This role provides community members with safe and reliable transport to medical appointments and health-related services. This service ensures that individuals can access necessary healthcare without the barriers of distance or mobility issues.



HEALTH & WELLNESS TEAM

604-794-7927 or INTAKE CELL 604-991-0030



Ray Harrt

Wellness Advocate

Ray's primary goal is to provide non-clinical counselling services including, confidential addiction counselling, referrals to detox and treatment facilities, education and support to Cheam Members and their families, and to promote positive and healthy lifestyles and choices.

Contact: ray.hartt@cheamband.com



Kathia (Kat) Godin

Family Support Worker

Kathia is responsible for offering practical help and emotional support to families, children or community members experiencing difficulties or crises. They collaborate to identify their needs, create action plans, and connect them with appropriate resources. The role involves advocating for families, children, and community members within the social service systems, conducting home visits to assess living conditions, and providing guidance when necessary. Contact: familysupport@cheamband.com



Winchester Victor

Somatic Trauma Counselor

Winchester provides compassionate support for those who may be experiencing the lasting effects of trauma. He helps individuals process and heal from trauma by focusing on the body's responses to stress, pain, and emotional distress. Contact: winchester.victor39@gmail.com



Amanda Aubichon

Social Development Manager

Amanda is responsible for planning, implementing, and evaluating social development programs that improve the community's well-being. She collaborates with community members, assessing social needs, and managing project budgets. She ensures Social Development Programs are delivered according to program deliverables.

Contact: geraldine.aubichon@cheamband.com



Diana Giroux

Social Development Clerk

Diana's primary role is to assist the Social Development department in improving the quality of life for Cheam Band Members requiring Social Assistance programs. She provides clerical support to the Social Development programs. Contact: diana.giroux@cheamband.com



HEALTH & WELLNESS TEAM

604-794-7927 www.cheam.ca

Adult In-home Care Workers

The AIHC Worker provides home care services and support to individuals and families experiencing minor setbacks due to illness, injury, or age.



Anna Aleck



Kamal Singh



Helen Frumen



Kristine Fisher



SUPPORTIVE HOUSING TEAM

604-794-7927 or INTAKE CELL 604-991-0030



Noelle Hartt

Supportive Housing Manager

Noelle is responsible for coordinating and developing operations for the 20 bed supportive housing unit. They also support the Health & Wellness Manager and Director with other initiatives and department needs. [Contact: noelle.hartt@cheamband.com](mailto:noelle.hartt@cheamband.com)



Noelle Hartt

Peer Support Worker

Denny will work closely with supportive housing residents, fostering relationships built on trust, respect, and connection. Drawing from his lived experience, he will provide emotional support, guidance, and encouragement to individuals facing addiction challenges.

[Contact: denny.pike@cheamband.com](mailto:denny.pike@cheamband.com)

20 BED HOUSING STAFF

The 20 bed staff provide a mix of housing support, case management, and harm reduction/abstinence-based services. They help residents set and achieve personal goals, such as sobriety, employment or independent living.



Arthur Aleck



Ashley Aleck



Calvin Douglas



Wayne Douglas



Angela (Angie) Haines



Shawnee Linger



Ray Paul (Folland)



Greg Rusk



LANDS & CAPITAL TEAM

604-794-7924 www.cheam.ca



Adam Hammoud

Director of Lands & Capital Management

Adam oversees the management and development of the community's land and capital assets. He administers and implements the Cheam Land Code and oversees all operations of the Cheam Lands Department. They are responsible for the safe and efficient operations of the Lands Department under Cheam policies and government regulations. **Contact:** adam.hammoud@cheamband.com



Sarah Copeland

Lands Manager

Sarah is responsible for overseeing the management and stewardship of the community's land resources. This involves implementing land use plans, ensuring compliance with regulations, and promoting sustainable practices.

Contact: sarah.copeland@cheamband.com



Roxanna Kooistra

Project Manager

Roxanna is responsible for managing environmental habitat restoration projects and other initiatives in alignment with the protection of the environment. Her key responsibilities include coordinating, planning, program development, project budgeting, reporting, support, and leadership for staff.

Contact: roxanna.kooistra@cheamband.com



Vacant

Project Coordinator

The Project Coordinator is responsible for performing daily tasks that support the Lands and Capital Department team. These include administrative, clerical, research, project coordination tasks, and other support to the team as required.



Lydia Archie

Housing Manager

Lydia oversees the management of housing programs, ensuring houses are well-maintained and compliant with regulations. She coordinates tenant relations, manages rental agreements, and handling maintenance requests. She monitors the occupancy rates and budgets for housing programs.

Contact: lydia.archie@cheamband.com



LANDS & CAPITAL TEAM

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Madeline Jimmy (On Leave)

Lands Officer

Madeline's primary responsibility includes land registrations in the First Nation Lands System & administrative assistance to the Lands and Capital Director.

Contact: madelinej@cheamband.com



Vacant

Rights and Title Manager

The Rights & Title Manager oversees the Nation's rights and title management initiatives. This role will involve protecting and advancing Cheam First Nation's inherent rights and title, and overseeing how we uphold our responsibilities to our land, water, and territory. This includes ensuring that the People of Cheam First Nation can practice their sacred inheritance and cultural activities.



PUBLIC WORKS TEAM

604-794-7924 www.cheam.ca



Shane James Public Works Manager

Shane oversees the planning, implementation, and maintenance of public infrastructure projects, including roads, water systems, and community buildings, etc. He leads the public works team, coordinating with contractors, and ensuring compliance with regulations and safety standards.

Contact: shane.james@cheamband.com



Wayne Charlie (On Leave) Public Works Supervisor

Public Works supervisors are responsible for overseeing day-to-day operations of public works projects, including maintenance and repair of infrastructure such as roads, bridges, and parks. They execute the day to day public works projects while ensuring compliance with safety standards, and addressing any issues that arise during project execution. Contact: wayne.charlie@cheamband.com



Justin Giroux Public Works Supervisor

Public Works supervisors are responsible for overseeing day-to-day operations of public works projects, including maintenance and repair of infrastructure such as roads, bridges, and parks. They execute the day to day public works projects while ensuring compliance with safety standards, and addressing any issues that arise during project execution. Contact: justin.giroux@cheamband.com



Dominic (Joe) Williams Public Works Supervisor

Public Works supervisors are responsible for overseeing day-to-day operations of public works projects, including maintenance and repair of infrastructure such as roads, bridges, and parks. They execute the day to day public works projects while ensuring compliance with safety standards, and addressing any issues that arise during project execution. Contact: dominic.joe@cheamband.com



PUBLIC WORKS TEAM

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Public Works / Maintenance Team

The carrying out the day-to-day public work duties in alignment with the public works schedule under the supervision of the public works supervisors. They complete general grounds and building maintenance tasks for all Cheam public/common areas, community grounds, community buildings, water systems, wastewater systems.



Wayne Charlie Jr.



James Naziel



Stade Douglas



Gerry Stewart



Wesley Edwards

Custodial Team

The custodial team is responsible for the day-to-day custodial requirements in the Band office.



Joanne Giroux ~ P'ep'akwemót
Custodian & On Call Clerical



June Joe
Custodian



Wendy Kelly
Custodian



WATCHMEN TEAM

604-745-8052 watchman@cheamband.com

The Watchman are responsible for maintaining safety and security within the community and its facilities. Their primary duties include monitoring premises, patrolling the area, and responding to emergencies or suspicious activities. They write reports and collaborate with local authorities when needed. Their role is essential in ensuring the safety and well-being of community members and property. You can contact the Watchmen for assistance with safety concerns, incident reporting, emergencies, & BCR violation.



Dafyd Haase

Watchmen Manager

Contact: dafyd.haase@cheamband.com



Salman Butt

Sergeant



Trevor MacLean

Sergeant



Steven MacLean

Staff Sergeant



Naomi Gutierrez

Community Safety Officer



Maliha Lughmanni

Community Safety Officer



Scott Lazarowich

Community Safety Officer



Arshdeep Singh

Community Safety Officer



Abhijeet Sharma

Community Safety Officer



Amrinder Singh

Community Safety Officer



Suthas Thaventhiran

Community Safety Officer



Richard Wilson

Syowelmexw1

Community Safety Officer