



CHIEF & COUNCIL 2023-2025

604-794-7924 www.cheam.ca



Chief Darwin Douglas ~ Eyteleq

Primary Portfolio: Government Relation

Alternate Portfolio: Elders and Culture, Rights & Title

Cell: 778-684-0656

Email: darwin.douglas@cheamband.com



Councillor Lisa Douglas ~ Xeylameye

Primary Portfolio: Administration

Alternate Portfolio: Government Relations

Cell: 604-793-5306

Email: lisa.douglas@cheamband.com



Councillor Ray Douglas ~ Quépeylém

Primary Portfolio: Elders and Culture, Rights & Title

Alternate Portfolio: Education

Cell: 604-206-2244

Email: ray.douglas@cheamband.com



Councillor Stephanie Fredette ~ Líxwlets'iyé

Primary Portfolio: Education

Alternate Portfolio: Administration

Cell: 604-845-7282

Email: stephanie.fredette@cheamband.com



Councillor Michael Victor ~ Síwalslómet

Primary Portfolio: Lands & Infrastructure

Alternate Portfolio: Economic Development

Cell: 604-798-5572

Email: michael.victor@cheamband.com



ADMINISTRATION TEAM

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Joe Gosnell Executive Director

As Executive Director Joe ensures the smooth running of the Band office, provides strategic planning input to the Chief and Council, and is responsible for carrying out daily operations according to established policies and the Council's vision.

Contact for Community Strategy: executivedirector@cheamband.com



Nicholas Point Executive Coordinator

Nick is responsible for taking the lead on projects, event strategy, and community engagement to support the Cheam Chief & Council and Administration.

Contact for community events: nicholas.point@cheamband.com



Luana Brooks Chief and Council Executive Assistant

Luana is responsible for performing daily tasks that support Cheam Chief and Council. She is also responsible for administrative, clerical, research and other supports required by Cheam Chief and Council.

Contact for questions regarding Chief and Council meetings and protocol.
councilxecassist@cheamband.com



Cedrine Fongang Human Resources Manager

Cedrine oversees the recruitment and hiring processes, manages employee relations, and develops and implements HR policies and procedures.

Contact for questions about hiring and recruitment, employee relations concerns, HR policy inquiries, and HR related inquires etc.: hr@cheamband.com



ADMINISTRATION TEAM

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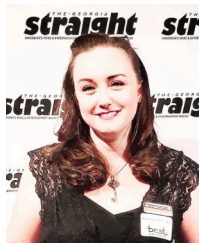


Rachel Wille

Director of Operations

Rachel oversees the daily management and strategic direction of key departments, including Funding, Emergency Management, Education, Membership, IT, Communication, and Reception. Her leadership ensures that each department operates effectively and contributes to overall operational improvements.

Contact for matters related to the coordination and oversight of funding, communication, education, IT, and reception, addressing issues or concerns related to funding allocations, communication, educational programming, IT systems, reception services and general inquiries: rachel.wille@cheamband.com



Harmony Poisson

Communications Specialist

Harmony is responsible for creating content for various platforms, managing Cheam social media channels, and coordinating all internal and external communications.

Contact for questions about media inquiries, content creation, and social media management harmony.poisson@cheamband.com



Daphne Edwards

Receptionist & Indian Registration Administrator (IRA)

Daphne is responsible for welcoming visitors, managing front desk operations, handling incoming calls, providing administrative support. She also assists with mail distribution and other office tasks to ensure smooth daily operations. She is the primary contact for IRA.

Contact for questions about visitor information, room/gym bookings, status card: daphnee@cheamband.com

All IRA inquiries should be sent to cheamIRA@cheamband.com



Catana Tommy

Funding, Governance Assistant, and Indian Registration Administrator (IRA)

Catana is responsible for organizing and coordinating Elder meetings and events, she is the second point of contact for IRA, she assists other departments with events and programs, updates membership information, and works with the DOO on the implementation of programming and funding. She also prepares the invoices for the low barrier program and on call staff to ensure they get paid.

Contact for Members who want to update their address and contact information and Elder inquiries: catana.tommy@cheamband.com



HEALTH & WELLNESS TEAM

604-794-7927 or INTAKE CELL 604-991-0030



Betty Cahoose

Health & Wellness Director

Betty oversees programs and initiatives aimed at promoting the physical and mental well-being of community members. This includes but is not limited to developing health policies, coordinating health services, and implementing wellness programs that address the specific needs of the community.

Contact for health programs, resources, or community health initiatives, health and wellness-related issues and complaints: healthdirector@cheamband.com

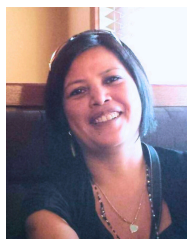


Rosie Bello

Health and Wellness Executive Assistant

Rosie is responsible for performing daily tasks that support the Health & Wellness Director. She is also responsible for administrative, clerical, research and other supports required by the Director.

Contact for: inquiries about health programs, scheduling appointments with the Health and Wellness Director, or accessing resources: roseanna.bello@cheamband.com



Tanya Billy (Davis) ~ Sateloyet

Health Receptionist

Tanya greets clients and directs phone call inquiries to connect Cheam members to the services they are seeking.

Contact for Health related information, and scheduling for health events/programs: reception2@cheamband.com



Nikki Jackson

Health Admin/Medical Transportation

Nikki provides community members with safe and reliable transport to medical appointments and health-related services. This service ensures that individuals can access necessary healthcare without the barriers of distance or mobility issues.

Contact for medical transportation inquiries, scheduling rides and inquiries about eligibility: nichole.jackson@cheamband.com



HEALTH & WELLNESS TEAM

604-794-7927 or INTAKE CELL 604-991-0030



Noelle Hartt

Supportive Housing Manager

Noelle is responsible for coordinating and developing operations for the 20 bed supportive housing unit. They also support the Health & Wellness Manager and Director with other initiatives and department needs. [Contact for questions regarding the 20 bed, resources and support with substance use: noelle.hartt@cheamband.com](mailto:noelle.hartt@cheamband.com)

SUPPORTIVE HOUSING STAFF



Arthur Aleck



Angela (Angie) Haines



Ashley Aleck



Shawnee Linger



Calvin Douglas



Ray Paul (Folland)



Wayne Douglas



Greg Rusk



SOCIAL DEVELOPMENT TEAM

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Amanda Aubichon

Social Development Manager

Amanda is responsible for planning, implementing, and evaluating social development programs that improve the community's well-being. She collaborates with community members, assessing social needs, and managing project budgets. She ensures Social Development Programs are delivered according to program deliverables.

Contact for questions about social development initiatives and community outreach programs.
geraldine.aubichon@cheamband.com



Diana Giroux

Social Development Clerk

Diana's primary role is to assist the Social Development department in improving the quality of life for Cheam Band Members requiring Social Assistance programs. She provides clerical support to the Social Development programs.

Contact for questions about social development initiatives and community outreach programs:
diana.giroux@cheamband.com

Adult In-home Care Workers

The AIHC Worker provides home care services and support to individuals and families experiencing minor setbacks due to illness, injury, or age.



Anna Aleck



Kamal Singh



Helen Frumen



LANDS & CAPITAL TEAM

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Adam Hammoud

Director of Lands & Capital Management

Adam oversees the management and development of the community's land and capital assets. He administers and implements the Cheam Land Code and oversees all operations of the Cheam Lands Department. They are responsible for the safe and efficient operations of the Lands Department under Cheam policies and government regulations. [Contact for inquiries about land use policies, capital projects, or development opportunities within the community: adam.hammoud@cheamband.com](mailto:adam.hammoud@cheamband.com)



Sarah Copeland

Lands Manager

Sarah is responsible for overseeing the management and stewardship of the community's land resources. This involves implementing land use plans, ensuring compliance with regulations, and promoting sustainable practices.

[Contact for building permits, Licenses, and land use: sarah.copeland@cheamband.com](mailto:sarah.copeland@cheamband.com)



Madeline Jimmy

Lands Officer

Madeline is primary responsibility includes land registrations in the First Nation Lands System & administrative assistance to the Lands and Capital Director.

[Contact for land parcel issues and land allotments: madelinej@cheamband.com](mailto:madelinej@cheamband.com)



Alli Calliou

Administrative Assistant

Alli is responsible for performing daily tasks that support the Lands and Capital Department team. These include administrative, clerical, research, project coordination tasks, and other support to the team as required.

[Contact: alli.calliou@cheamband.com](mailto:alli.calliou@cheamband.com)



Roxanna Kooistra

Project Manager

Roxanna is responsible for managing environmental habitat restoration projects and other initiatives in alignment with the protection of the environment. Her key responsibilities include coordinating, planning, program development, project budgeting, reporting, support, and leadership for staff.

[Contact: roxanna.kooistra@cheamband.com](mailto:roxanna.kooistra@cheamband.com)



LANDS & CAPITAL TEAM

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Lydia Archie Housing Manager

Lydia oversees the management of housing programs, ensuring houses are well-maintained and compliant with regulations. She coordinates tenant relations, manages rental agreements, and handling maintenance requests. She monitors the occupancy rates and budgets for housing programs.

Contact for questions about rental agreements, tenant concerns, property maintenance, and housing policies: lydia.archie@cheamband.com



Shane James Public Works Manager

Shane oversees the planning, implementation, and maintenance of public infrastructure projects, including roads, water systems, and community buildings, etc. He leads the public works team, coordinating with contractors, and ensuring compliance with regulations and safety standards.

Contact for questions about public infrastructure projects, maintenance concerns, and public works issues: shane.james@cheamband.com



Joanne Giroux ~ P'ep'akwemót Custodian & On Call Clerical

Joanne is responsible for the day-to-day custodial requirements in the Band office, as well as backup reception duties as needed.



June Joe Custodian

June is responsible for the day-to-day custodial requirements in the Band office.



Wendy Kelly Custodian

Wendy is responsible for the day-to-day custodial requirements in the Band office.



LANDS & CAPITAL TEAM

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Wayne Charlie (On Leave)

Public Works Supervisor

Wayne is responsible for overseeing day-to-day operations of public works projects, including maintenance and repair of infrastructure such as roads, bridges, and parks. He executes the day to day public works projects while ensuring compliance with safety standards, and addressing any issues that arise during project execution.

Contact for questions about specific public works projects, maintenance schedules, and safety protocols.
wayne.charlie@cheamband.com

Public Works / Maintenance Team

The carrying out the day-to-day public work duties in alignment with the public works schedule under the supervision of the public works Supervisor. They complete general grounds and building maintenance tasks for all Cheam public/common areas, community grounds, community buildings, water systems, wastewater systems.



Stade Douglas



Wesley Edwards



Gerry Stewart



Justin Giroux



Dominic (Joe) Williams



WATCHMEN TEAM

604-745-8052

watchman@cheamband.com

The Watchman are responsible for maintaining safety and security within the community and its facilities. Their primary duties include monitoring premises, patrolling the area, and responding to emergencies or suspicious activities. They write reports and collaborate with local authorities when needed. Their role is essential in ensuring the safety and well-being of community members and property. You can contact the Watchmen for assistance with safety concerns, incident reporting, emergencies, & BCR violation.

**Salman Butt****Arshdeep Singh****Naomi Gutierrez****Amrinder Singh****Ryan Inkman****Suthas Thaventhiran****Scott Lazarowich****Eugene Victor****Steven MacLean****Richard Wilson**
Syowelmexw1**Trevor MacLean**
Watchmen Manager



FINANCE TEAM

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Wenjuan Sun, CPA

Sr. Finance Manager

Wenjuan oversees the financial operations of the organization, budgeting & forecasting, and financial reporting. She leads the finance team, ensuring compliance with financial regulations, and providing strategic financial guidance to support the Band goals. She analyzes and provides financial data to inform decision-making and improve financial performance.

Contact for questions about financial operations, budgeting, financial reports, compliance, and strategic financial planning: financedirector@cheamband.com



Deysi Hernandez

Accounting Assistant

Deysi is responsible for both payroll processing and employee benefits administration, ensuring accurate and timely compensation while managing benefit enrollments and updates. In addition to calculating wages, deductions, and benefits, she coordinates benefits programs such as health insurance, retirement plans, and leave entitlements, ensuring compliance with relevant laws and regulations. She also addresses employee inquiries, and resolves any discrepancies.

Contact for questions about payroll processes or benefits entitlement: deysi.hernandez@cheamband.com



Vivian Lindstrom

Accounts Receivable & Property Tax Officer

Vivian is responsible for the Accounts Receivable function, overseeing invoicing, payment processing, and reconciliation to ensure the timely and accurate collection of funds. Additionally, Vivian serves as Cheam's Property Taxation Administrator, handling property tax assessments, billing, and payments, while staying up-to-date with relevant taxation regulations to support the organization's compliance.

Contact for questions about customer invoicing, payment processing, taxation inquiries, and accounts receivable management: vivian@cheamband.com



George Macharia

Accounts Payable

George is responsible for managing the Accounts Payable process, ensuring accurate and timely payment of invoices, elder utilities, and member distributions, maintaining strong vendor and member relationships and supporting the overall financial operations of the Band.

Contact for questions about invoice processing, vendor inquiries, payment statuses, and account reconciliation george.macharia@cheamband.com