



# XWCHÍYÒ:M

JULY 12, 2024 NEWSLETTER

Ey Swayel Friends and Relatives!



*Our Cheam newsletter and website are going through some upgrades. If you have any feedback or ideas on either project please feel free to email [communications@cheamband.com](mailto:communications@cheamband.com).*

## CHEAM CALENDAR

- JULY 13 - CHEAM DAYS
- JULY 16- ELDER'S MEETING & LUNCHEON
- JULY 17 - WINDOW SCREEN REPAIR WORKSHOP
- JULY 17 - FNHA CHRONIC HEALTH WORKSHOP
- JULY 23- CHEAM REGULAR COUNCIL MEETING
- JULY 23-25 - YOUTH CULTURE CAMP
- JULY 25 - MONTHLY PELÓLXW ELDERS GATHERING
- JULY 28 - HOPE TO CHILLIWACK ELDERS LUNCH

*See website calendar for more info*

### XWCHÍYÒ:M XWEXWILMEXW SXWE EYELH

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### CHEAM FIRST NATION VISION STATEMENT

We the people of Cheam are committed to developing a united and harmonious community. We respect individual diversity & promote a healthy, self-sufficient lifestyle. We need one another and value one another's views. In appreciation of our uniqueness, we foster mental, physical, emotional and spiritual wellbeing. In doing so, we strive to build pride, dignity and respect amongst our people.



# ADMINISTRATION

If any on-reserve Cheam Elders still need an air conditioner (don't have central air installed) please contact Catana by end of day this Friday at [Catana.tommy@cheamband.com](mailto:Catana.tommy@cheamband.com) or 604-745-8010.



## JOIN US IN WELCOMING OUR NEW HIRES

### NOELLE HARTT, SUPPORTIVE HOUSING MANAGER



Noelle joined our team on July 2nd and is reporting directly to Joe Gosnell, Executive Director in the interim while we hire a Director of Health & Wellness.

Noelle is joining our team with a degree in Social Justice from Thompson River University. She began her career in the technical industry working with Microsoft for many years and eventually changed career paths to work in the social service industry.

She has extensive experience supporting women and their children fleeing abuse, high-risk domestic violence victims, and sexual assault cases as a Support Worker. Over the years her career progressed to managing transition homes and shelters.

As a result of her success in social services, Noelle has worked with the Chilliwack RCMP K Division and Abbotsford Forensic Nursing team to implement the Fraser Cascade Sexual Assault Care Team. She has also collaborated with the Ministry of Children and Family Development to develop a Supportive Housing program for women and/or their children.

She has been a member and the President of Hope Search & Rescue for the past 9 years. In addition to all her professional and personal accomplishments, Noelle is a cancer survivor.

Some of her hobbies include forensic genealogy i.e. helping people find family through DNA, gardening, cooking, hiking, exploring, and travelling.

She is super excited to rejoin the team and get the 20 bed up and running!

### ADAM HAMMOUD, DIRECTOR OF LAND & CAPITAL MANAGEMENT



Adam will be joining our team as our new Director of Lands & Capital Management starting August 5th and will report directly to Joe Gosnell, Executive Director.

Adam will join the team with a Bachelor of Applied Science in Civil Engineering from the University of Waterloo, a Lean Six Sigma Black Belt and a Project Management certificate. He has over a decade of experience in professional services, business, and manufacturing.

Before joining Cheam, Adam held significant roles, including Program Manager at WalterFedy, Director of Operations at Telos Manufacturing, and Civil Discipline Lead at Ecora, where he led and strengthened large teams, managed complex, multi-disciplinary projects, and implemented business management processes and procedures to simplify operations.

Outside of his professional life, Adam enjoys exploring the outdoors with his wife and friends, building things in his workshop, and looking after their chickens and garden. His passion for hands-on projects and nature complements his professional expertise, making him a well-rounded and valuable addition to our team.

We are confident that Adam's alignment with our strategic vision and hands-on approach to getting things done will be invaluable as we continue to grow and strengthen our Nation.

Adam brings the wealth of expertise and experience required for the role and is very excited to be part of our team.



# POWER PADDLE TO PUYALLUP YOUTH CANOE JOURNEY 2024

Any Cheam members wanting to attend the below canoe journey please contact [amanda.aubichon@cheamband.com](mailto:amanda.aubichon@cheamband.com) or call the Health Department. We are seeking interest from Youth and Elders to participate as the journey is to support Youth healing and Elder knowledge sharing.



**SOFT LANDING:** July 30, 2024  
**LANDING:** July 31, 2024  
**PROTOCOL:** August 1 - 5, 2024

**Event Website**



# CHEAM MEMBER REGISTRATION

## FOR ADULTS (16+) ACCEPTABLE IDENTIFICATION FOR STATUS CARD ISSUANCE

Clients must provide the following ID from **one** of the following Categories when applying for a **Certificate of Indian Status (CIS)**:

One (1) piece of Primary ID **OR** Two (2) pieces of Secondary ID  
 \*one (1) with digitized photo\*

CATEGORY 1 VALID Primary ID	CATEGORY 2 VALID Secondary ID	
<ul style="list-style-type: none"> <li>Passport</li> <li>SCIS card (SCIS cannot be expired by more than 1 year)</li> <li>Combined BC Driver's Licence &amp; Services Card</li> <li>Enhanced Driver's Licence</li> </ul>	<ul style="list-style-type: none"> <li>Certificate of Birth</li> <li>Certificate Marriage or Divorce</li> <li>Provincial Health Card<sup>1</sup></li> <li>Provincial ID</li> <li>Driver's License</li> <li>Employee ID with digitized photo</li> <li>Student ID with digitized photo</li> </ul>	<ul style="list-style-type: none"> <li>Firearms license</li> <li>Current CIS card (CIS cannot be expired by more than 6 months)</li> </ul>

<sup>1</sup> BC Care Card, expired ID, SIN cards, photocopied ID or Certified Copied ID WILL NOT BE ACCEPTED

\*ID must be intact and readable

\*Your previously issued Status Card (even if expired) must be returned to the issuing officer upon receipt of your replacement/renewal Status Card

## FOR CHILDREN (15 and under) ACCEPTABLE IDENTIFICATION FOR STATUS CARD ISSUANCE

For clients 15 years of age and under, an application for a **Certificate of Indian Status (CIS)** must be accompanied by:

### Parent/Legal Guardian:

- one piece of primary ID (from Category 1); or
- two pieces of secondary ID, one of which must have a digitized photo (from Category 2);
- if applicable, a copy of the legal guardianship order naming the guardian, if the legal guardian is applying on behalf of the child.

**AND**

### Child:

- one piece of ID from either Category 1 or 2.

For children between 12 and 15 years old applying for a **renewal or replacement only**, please follow identification requirements for adults (First CIS must be applied by parents or guardians).

<sup>1</sup> BC care card, expired ID, SIN cards, photocopied ID or Certified Copied ID WILL NOT BE ACCEPTED

\*ID must be intact and readable

\*Your previously issued Status Card (even if expired) must be returned to the issuing officer upon receipt of your replacement/renewal Status Card

### Acceptable Photo for CIS laminate Status card

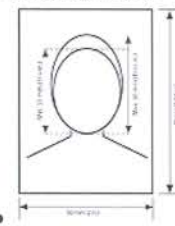
- 2 - 25mm x 31mm



- \*Visafoto This is the actual size photo needed for CIS laminated card.
- Any thing bigger than this photo we can't do unless you are applying for an SCIS enhanced card.

### Acceptable Photo for SCIS Enhanced status card

- 2 - 50mm x 70mm
- Passport photo size



For appointments, please contact Daphne Edwards or Catana Tommy will assist you for CIS/SCIS cards and also for registration of Indigenous Status.

[Cheamira@cheamband.com](mailto:Cheamira@cheamband.com) or 604 794 7924





# Housing News

## Housing - Borrow (Chélhta) Program

The Borrow (Chélhta) Program that allows Cheam On-Reserve members to borrow tools and equipment at no charge to beautify and maintain their property. The program is administered by the Cheam Housing Department. The goals of the Borrow (Chélhta) Program are to:

- o Promote community engagement.
- o Empower members to maintain their yard.

So how does the program work? Any on-reserve member that would like to borrow tools can submit a request to Lydia Archie, Housing Manager at 604-745-8035. The tools or equipment can be borrowed for up to two (2) days. The location to pickup tools is at the main office, which is location at 52161 Victor Drive. Tools that are borrowed need to be cleaned and returned to our office by the assigned due date. A sample of tools in the inventory are:

- Electrical Cords
- Lawnmower – Electric
- Lawnmower - Gas
- Weed trimmer. - Electric

More will be added in the future after the trial run of this program 😊



## Mosquito-proof your home

- Use screens on windows and doors. Repair holes in screens to keep mosquitoes outside.
- Use air conditioning when available.
- Keep mosquitoes from laying eggs in and near standing water. Once a week, empty and scrub, turn over, cover, or throw out items that hold water, such as tires, buckets, planters, toys, pools, birdbaths, flowerpots, or trash containers. Check inside and outside your home.



Qwá:l - Mosquito

## Upcoming Events /News

--July 17 - DIY workshop  
Window Screen  
Repair

--Upcoming results from  
the Housing Needs  
Assessment Survey in next  
newsletter.



# PROGRAMS & EVENTS

Come share a meal  
and  
visit with friends

## Pil'alt Elders 60+ Get Together

Door Open 11:30am

Lunch 12:00pm to 1:00pm

Last Thursday  
of every month from

Sqwá Community Hall  
30 Landing Drive



Hosted by 'Compassionate Neighbours' in Partnership with  
Skwah First Nation through funding from United Way BC

## JOIN THE CHEAM DAYS CELEBRATION!



DATE: JULY 13 '24  
TIME: 10-7 PM  
DINNER @ 6PM



### ENJOY:

- OUTDOOR GAMES
- ACTIVITY STATIONS
- FOOD TRUCKS
- + TONS OF PRIZES



## FNHA WORKSHOPS COMING TO CHEAM

- July 17th from 5pm to 6:30pm **Chronic Health**  
\*Dinner will be provided
- August 14th from 10:30am to 12pm **Self-care**  
\*Lunch will be provided
- September 18th from 5pm to 6:30pm **Sexual Health**  
\*Dinner will be provided
- October 16th from 5pm to 6:30pm **Youth Wellness**  
\*Dinner will be provided
- November 13th from 5pm to 6:30pm **Grief and Loss**  
\*Dinner will be provided
- December 18th from 5pm to 6:30pm **Trauma**  
\*Dinner will be provided



First Nations Health Authority

Cheam's wellness workers will be there for support if needed during workshops. Please contact reception2@cheamband.com or 604-794-7927 to register.

## FOLLOW US



FB = [@Cheam.fn1](#)

IG = [@Cheam.fn1](#)

LI = [@Cheam-fn](#)

TT = [@Cheam.firstnation](#)

YT = [@Cheamfn](#)

X = [@Cheam\\_FN](#)







# XWCHÍYÒ:M

## JOB OPPORTUNITIES

### COME WORK WITH US AT CHEAM!

To apply to any of the jobs listed below, click on the job title for further details, visit the careers page of our website, or drop off your resume at the Band Office.

- [Administrative Assistant – \(SASET\)](#)
- [General Maintenance Worker, Public Works \(SASET\)](#)
- [Health & Wellness Director](#)
- [Lands Manager](#)
- [Watchman \(Security\)](#)
- [Public Works Manager](#)
- [Resident Support Specialist](#)
- [Shelter Support Worker](#)
- [Social Worker](#)



*Our culture is rich and resilient. With an abundance of community programs, we have fun, respect ourselves and others, and take pride in our community, who we are, and where we come from. Our vision is to be socially, culturally, and physically stable.*



#### CEI JOB OPPORTUNITIES

- [Director of Indigenous Eco-Tourism Farming](#)
- [Site Maintenance Assistant](#)



## JOB DESCRIPTION

<b>Position Title:</b>	Resident Support worker	<b>Reports To:</b>	Manager of Supportive and Transitional Housing
<b>Location:</b>	Cheam First Nation Rosedale, BC	<b>Employment Type:</b>	(5) Full-Time (1) Casual

### POSITION OVERVIEW:

The Resident Support Specialist will provide comprehensive support to residents of a 20-bed supportive housing program. This role is pivotal in ensuring a safe, clean, and supportive environment while fostering residents' growth in life skills and self-sufficiency. The Specialist will perform a variety of tasks including case management, facilitating intakes and discharges, managing chores, hosting resident meetings, and maintaining a clean and orderly facility.

### KEY RESPONSIBILITIES:

- 1. Case Management:**
  - Develop and implement individualized support plans with residents.
  - Conduct regular check-ins to monitor progress and adjust plans as needed.
  - Provide guidance and resources for residents to achieve their personal goals.
- 2. Resident Intake and Discharge:**
  - Conduct thorough intake assessments and orientation for new residents.
  - Facilitate smooth discharge processes, including transition plans and referrals.
- 3. Life Skills Development:**
  - Assist residents in developing essential life skills such as budgeting, cooking, and personal hygiene.
  - Organize and encourage residents to attend workshops and one-on-one coaching sessions.
  - Support meal preparation
- 4. Chores and Facility Maintenance:**
  - Coordinate and supervise daily and weekly chores to maintain a clean and orderly living environment.
  - Participate in cleaning and maintenance tasks as needed.
  - Maintain inventory checklists.
- 5. Resident Meetings:**
  - Plan and host weekly resident meetings to address community issues, provide updates, and foster a sense of community.
  - Encourage resident participation and feedback.



**6. Conflict Resolution and De-escalation:**

- Utilize strong de-escalation skills to manage and resolve conflicts among residents.
- Handle difficult conversations with empathy and professionalism.

**7. Administrative Duties:**

- Maintain accurate and up-to-date records of resident interactions and progress.
- Prepare reports and documentation as required by program management.

**8. Security Checks:**

- Room checks as well as common spaces to be monitored. Outside and grounds area checked and documented.

**QUALIFICATIONS:**

• **Education and Experience:**

- Minimum of 2 years of experience in supportive housing, social services, or a related field such as working within the vulnerable population sector.

• **Skills and Abilities:**

- Strong interpersonal and communication skills.
- Proven ability to de-escalate conflicts and manage difficult conversations.
- Organizational skills to manage multiple tasks and priorities.
- Ability to work independently and as part of a team.
- Cultural sensitivity and ability to work with diverse populations.

• **Certifications:**

- First Aid/CPR certification (or willingness to obtain).
- Food Safe (or willingness to obtain)
- Training in de-escalation techniques and conflict resolution preferred (otherwise provided by Cheam First Nation)
- Class 5 Driver's licence
- Able to pass a satisfactory criminal record check

**WORK ENVIRONMENT:**

- Ability to work evenings and weekends.
- Comfortable working in a residential setting and interacting with individuals who may have complex needs.

**APPLICATION PROCESS:**

Interested candidates should submit a resume and cover letter outlining their qualifications and experience to [hr@cheamband.com](mailto:hr@cheamband.com)

Cheam First Nation is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, genetics, disability or age.





## JOB DESCRIPTION

<b>Position Title:</b>	<b>Lands Manager</b>	<b>Department:</b>	Lands and Capital
<b>FTE/STATUS:</b>	Full-Time, Permanent	<b>Salary Range:</b>	Dependent upon Education and Experience
<b>Office Hours:</b>	Mon.-Fri., 8:30am - 4:30pm	<b>Effective Date:</b>	

### Position Summary:

Reporting to the Director of Lands and Capital, the Lands Manager is responsible for assisting with overseeing all operations of the Cheam Lands Department and managing land development and other improvement projects. The successful applicant is responsible for the safe and efficient operations of the Lands Department in accordance with Cheam policies and government regulations, and the delivery of projects and assignments related to Cheam Lands.

The Lands Manager is responsible for understanding the work deliverables and translating them into actions, assignments, and timelines for different individuals and groups involved in the work to make sure it remains on track. It is the Lands Managers responsibility to ensure that their team knows, understands, and is engaged with the goals of the work and the roles and responsibilities of all parties involved with the work.

### Required Qualifications / Education / Experience / Skills:

- Minimum of 5 years' experience in relevant fields such as Municipal Development or Private Development Management.
- Experience in pre-development/pre-construction, project management, estimating, budgeting, cost analysis, value engineering, cost control, contract administration, and scheduling.
- Proven experience in project management techniques to meet deadlines, manage resources and meet reporting requirements, including: Ability to organize large quantities of information, to deal with frequently changing priorities; Ability to supervise and coordinate multiple architects/engineers, project managers and contractors, suppliers, and management of trades personnel.
- Ability to balance competing priorities, multitask, and to work under pressure.
- Excellent listening, verbal and written communication skills, combined with proven presentation experience to Management.
- Ability to foster excellent collaboration within the overall project team.
- Capacity to identify, mitigate, and manage project risks across multiple projects concurrently.
- Strong familiarity with project management software tools, methodologies, and best practices.
- Advanced computer skills, including intermediate to advanced knowledge of MS Office Suite and Excel.
- Familiarity with contract and subcontract terms.
- Experience in working with municipal departments to acquire permits.
- Knowledge, understanding of and capability to interpret Municipal Bylaws and servicing requirements and standards.
- Knowledge of land registration and land administration principals and procedures would be an asset.
- Knowledge of basic construction techniques, systems and materials, building trades, local codes, contract law and administration.
- Experience with on and offsite servicing, land due diligence review, and managing tasks on multiple, concurrent projects.
- Self-motivator and takes on new initiatives.
- A track record of establishing highly functional relationships with diverse personalities.
- Ability to facilitate an environment of high performance.
- Ability to work in a politically sensitive environment.
- Direct experience working with First Nations governments and communities is considered an asset.
- Ability to maintain confidentiality and abide by Cheam First Nations' Policies and Procedures.
- Knowledge, respect and understanding of Stó:lō culture, traditions and language is considered an asset.



- Understanding of development of legal documents, such as rights of way, easements and restrictive covenants is considered an asset.
- Valid BC Driver's License, Class 5 and reliable transportation.
- Satisfactory criminal record check.

#### **Duties and Responsibilities:**

- Assist with overseeing and growing the Lands Department by implementing internal strategy while managing regulation and enforcement. Considering development regimes, negotiations of municipal service agreements, monitoring, and replying to development engineering needs, enforcing bylaws, completing permitting activities, handling lease negotiations, and various other development related activities.
- Assist with administering and implementing the Cheam Land Code or applicable Laws, and conduct research for formulating direction and strategic advice on all matters pertaining to Cheam Lands.
- Prepare reports, documents, and applications that pertain to supporting Cheam and Cheam Lands, and reports to Chief and Council, under the direction of the Lands & Capital Director.
- Lead project teams and functional teams within the organization as required to deliver on the goals of strategic objectives and growth of the department.
- Assist in the implementation of information management systems and record control systems for the Lands Department.
- Work with the Lands Team to gather, maintain, and input historical and current information into various GIS's.
- Assist in the monitoring of compliance for land use permits.
- Create work plans, engaging the necessary personnel, assign duties and ensure uniformity and timely work completion.
- Working within the budget by adequately estimating the costs, manage expenses and burn rate.
- Assist with the review of land due diligence packages.
- Participate in design meetings to analyze development plans and specifications for coordination, constructability, value engineering, and completeness.
- Manage the municipal administrative permit process (ESC, Soil Deposit, Hwy Use, Clearing, Demolition, etc.).
- Manage consultants and contractors work and contracts, and providing the necessary documentation for record keeping.
- Ensure quality and safety (legislation and industry standards) are met or exceeded for staff within Cheam Lands.
- Establish and maintaining relationships with consultants, contractors, and suppliers to ensure CFN is obtaining high quality workmanship for the best market prices.
- May be required to assist other departments with special projects.
- Other duties or responsibilities as assigned by the Lands and Capital Director or their designate.

#### Assistance with Oversight of Public Works and Housing Department Functions:

- Responsible for a portfolio of projects related to the overall Lands, Public Works, Housing, and Capital Project activities.
- Oversight of Public Works and Housing: short and long-term planning, strategic and operational planning needs, and budget review. Ensuring that these departments are piggy-backing off each other's programs and services, whilst ensuring no duplication of services or activities and that departments are running in conjunction with each other for cost effectiveness.
- Oversight of Public Works and Housing Capital Assets Management Programs, inventory controls, etc.
- Public Works and Housing Managers will be responsible for annual workplans, budgets, and handling all day-to-day operations and Director and Manager supervision.
- Assist with ensuring that both Public Works and Housing departments follow internal Lands administration processes, when required.



**Reports To:**

- Lands and Capital Director.

**Direct Reports:**

- Allocated Project Team Members (vary from project to project)
- Allocated Lands Department Team Members (varies depends on capacity needs and abilities)

**Professional Development:**

Cheam First Nation encourages lifelong learning and supports professional development. Employees are encouraged to discuss professional development opportunities with their immediate supervisor. Further, additional training requirements may be added by supervisors to ensure skills meet the current or expected organizational needs.

**Adjustments to Job Descriptions:**

Cheam retains the right to make necessary adjustments or amendments to job descriptions to meet current or expected business needs provided that the appropriate notice is given. Cheam also retains the right to temporarily reassign employees to another program or department for projects or assignments if needed and agreed upon.

**To apply please send your resume and any supporting documentation to**

[hrapplications@cheamband.com](mailto:hrapplications@cheamband.com)