



JOB DESCRIPTION

Position Title:	Peacekeeper	Department:	Security
FTE/STATUS:	Full-time, Permanent	Salary Range:	Dependent upon Education and Experience
Office Hours:	Flexible, up to 12-hr shifts	Effective Date:	

Required Qualifications / Education / Experience / Skills:

- 2+ years of enforcement experience required.
- Bylaw Compliance, Enforcement & Investigative Skills 1.
- Advanced Security Training.
- First Aid Training.
- Preferred Possession and Acquisition License (PAL) – restricted or unrestricted
- Naloxone Training.
- Comfortable kneeling, carrying, bending, walking, and standing for extended periods of time
- Ability to perform continuous physical exertion as needed
- Ability to assess need to seek additional supports and resources to ensure community safety.
- General Knowledge of differences between Federal and Provincial Laws that hold jurisdiction on First Nation Lands
- Possesses strong ethical standards, work ethic, and highly motivated.
- Ability to work in a team geared, cultural and politically sensitive environment.
- Ability to balance competing priorities, multitask, and to work under pressure.
- Excellent verbal and written communication skills.
- Ability to maintain Confidentiality and abide by Cheam First Nations’ Policies and Procedures.
- Knowledge, respect and understanding of Stó:lō culture, traditions and language is considered an asset.
- Experience working with First Nations community is considered an asset.
- Valid BC Driver’s License, Class 5.
- Clean driving record.
- Satisfactory Criminal Record Check including vulnerable sector check.
- Available to work 12-hr shifts on a rotating schedule.

Duties and Responsibilities:

- Enforce Cheam laws and Land code in the community and surrounding territories.
- First responder to a variety of calls from low to high-risk situations.
- Protect onsite businesses and natural resources.
- Respond to wildlife, fisheries and medical calls before emergency services.
- Assist the local police when in Cheam community.
- Conduct investigations and evidence gathering for Band Office.
- Transport high risk band members to court or hospital with appointments.
- Arrest and detain violators before contacting local police.
- Keeping detailed situation & incident logs.
- Providing regular reporting.

- Proper use and protection of Band Assets and tools required to perform job.
- Other duties as required in Emergency Situations.
- Other duties or responsibilities as assigned by your Supervisor, Manager, Director, or the Chief Administrative Officer.

Reports To:

- Immediate Supervisor
- Chief Peacekeeper

Back Up:

From time to time you may be required to provide relief or back up to other employees with in your department, or within other departments as your training and experience deems appropriate.

Professional Development:

Cheam First Nation encourages lifetime learning. Professional development is one tool to achieve this. You are encouraged to discuss professional development opportunities with your immediate supervisor. Further, additional training requirements may be added by your supervisor to ensure your skills meet the current or expected organizational needs.

Adjustments to Job Descriptions:

Cheam retains the right to make necessary adjustments or amendments to job descriptions to meet current or expected business needs provided that the appropriate notice is provided. Cheam also retains the right to temporarily reassign employees to another program or department for projects or assignments at any time.